



**OFFICIAL MINUTES OF THE REGULAR BOARD MEETING
BELLINGHAM SCHOOL DISTRICT BOARD OF DIRECTORS
March 16, 2022**

- Kim Lund, the executive director of the Bellingham Public Schools Foundation, is stepping down from her leadership position at the end of this month, and Sam Gearhart is now transitioning into the position.
- All four high schools recently participated in an eighth grade family night for students who will be transitioning to high school next year.
- Masks for students and staff were made optional in schools this week, and the energy has been great now able to make their own choices regarding masks. The final school-based COVID-19 vaccine clinic is scheduled for March 26 at Alderwood Elementary.

2.0 CONSENT ITEMS:

Mr. Benjamin made a **motion**, seconded by Ms. Diaz Hackler, to approve the following consent agenda items:

- 2.1 Approval of Minutes of the Feb. 15, 2022 Regular Meeting; Feb. 25, 2022 Special Meeting; and March 1, 2022 School Board Visit**
- 2.2 Approval of Expenditures and Payroll**

3.2

4. Comments on the report itself.

KB:

- Once again, I appreciate all of the evidence supplied in the report to show that our superintendent is in compliance with EL-3. I still remember Dr. Baker pointing out the importance of investing in Communications. You are either telling the story or playing catch up and having to correct misinformation. I have seen firsthand when other organizations have not done this.

DB:

- Appreciate the links throughout the report for a “deeper dive.”

CDH:

- x** • None.

Monitoring Response Document – INITIAL COMPILATION

Policy Monitored: EL-4, Staff Treatment, Compensation and Evaluation

Date Report Submitted: 2/15/2022

Date : 3/16/2022

Below are my responses in connection with the report:

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none">a. has achieved the goals established in the policy.b. is making reasonable progress towards achieving the goals.c. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected in some areas.*d. is <i>not</i> making reasonable progress in achieving the goals established. *e. cannot be determined*	<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none">a. is in compliance. KB DB CDH JMb. is in compliance, except for items(s) noted.*c.

- The board supports all of the work the superintendent has done for staff development. In particular, the body of work to support staff and student well being is very impressive.

JM:

- Overall, very impressed with the ability to continue adequate hiring and staffing, even with the extreme impacts of COVID. This required creativity and quick adaptation as needs shifted.
- The virtual employee recognition and awards were a great way to continue highlighting our
- interesting and represent the dedication of our staff.
- Creando Connections was such an innovative and inspiring volunteer project.
- Appreciate the intensity of EDI work that happens at all levels and across positions.
- The work to mentor newer educators is so important to the current and future success of our

CDH:

- None.

JM:

- None.

