



**OFFICIAL MINUTES OF THE REGULAR BOARD MEETING  
BELLINGHAM SCHOOL DISTRICT BOARD OF DIRECTORS  
June 8, 2022**

**1.0 OPENING ITEMS**

**1.1 Meeting Date and Location:**

June 8, 2022 Options High School, 2015 Franklin St., Bellingham, WA.

**1.2 Call to Order/Land Acknowledgment:**

Ms. Bashaw called the meeting to order at 6:00 p.m. She acknowledged that this meeting is being held on the ancestral homelands of the Coast Salish people.

**1.3 Roll Call:**

Present: Directors Kelly Bashaw (President), Douglas Benjamin, Camille Diaz Hackler,  
Director Katie

Rose was absent.

**1.4 Audience:**

No public testimony was offered.

**1.5 S : comments:**

- Dr. Baker thanked board meeting as well as other staff for attending. He noted that Matt Whitten and Ari Feeney are in attendance. Both will be joining the executive team in July, Mr. Whitten as assistant superintendent of human resources and Ms. Feeney as executive director of human resources.
- The talent/drag show held at Whatcom Middle School was attended by many supporters of the participating students was a great event that was also well attended.
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- Last Friday was the annual fifth grade track meet supported by many staff and volunteers. The morning started out rainy, but the weather cleared up as the day went on.
- , with chocolate milk provided from Grace Harbor Farms to all students free of charge. Dr. Baker was able to visit schools that day and shared photos of excited students.
- There will be an opportunity tomorrow evening to tour and say goodbye to the old Sunnyland Elementary School.
- Groundbreaking for the new district office will be held at 3 p.m. on Friday, June 17.
- The Community Transitions graduation ceremony will be tomorrow night, and graduations for Bellingham, Options, Sehome and Squalicum high schools will take place on Saturday, June 11 showcase more live music, and potentially some rain.

- There is one week, two days left in the school year, with the last day for seniors being on Friday.
- It is expected that the board will be asked to vote on the 2022-23 budget at its July 13, 2022 meeting, and Dr. Baker encouraged board members to ask questions about the budget prior to the meeting if possible.

**2.0 CONSENT ITEMS:**

Mr. Benjamin made a **motion**, seconded by Ms. Diaz Hackler, to approve the following consent agenda items:

- 2.1 Approval of Minutes of the May 12, 2022 Linkage Meeting and May 18, 2022 Regular Meeting**
- 2.2 Approval of Expenditures and Payroll May 2022**
- 2.3 Resolution 10-22, Delegation of Authority to WIAA**
- 2.4 Resolution 11-22, Transfer of Funds from Capital Projects Fund to General Fund**
- 2.5 Award of Bid for New District Office Project**
- 2.6 Amendment to 2021-22 Whatcom Discovery Program Interlocal Agreement (#2122-003B)**
- 2.7 Garland/DBS, Inc. Agreements (#2122-183, #2122-184)**
- 2.8 Washington State Department of Health Statement of Work (#2122-191)**
- 2.9 Security Solutions NW, Inc. Contract (#2122-196)**
- 2.10 Amendment to 2022-23 Whatcom Discovery Program Interlocal Agreement (#2223-002A)**
- 2.11 Personnel Recommendations**
- 2.12 Personal Services Contracts**

Unanimous affirmative vote.

**3.0 BOARD RESPONSE TO MONITORING**

**3.1 Board Response to Monitoring EL-2, Organizational Continuity**

The board discussed the feedback contained in the combined monitoring responses for EL-2 ([Attachment A](#)). Ms. Bashaw will provide a final summary version of this document which will be submitted for approval at the July 13, 2022 regular meeting.

**3.2 Board Response to Monitoring Ends 1, 2, 3 (combined)**

The board discussed the feedback contained in the combined monitoring responses for Ends 1, 2, 3 combined ([Attachment B](#)). Ms. Bashaw will provide a final summary version of this document which will be submitted for approval at the July 13, 2022 regular meeting.

**3.3 Board Response to Monitoring EL-6, Academic Standards and Provisions**

There was discussion regarding the summary of the board responses to the EL-6 report that was prepared by Ms. Bashaw. Following discussion, Ms. Mason made a **motion**, seconded by Ms. Diaz Hackler, to approve the monitoring response document ([Attachment C](#)). Unanimous affirmative vote.



**6.0 PERFORMANCE REVIEW**

**6.1 Performance Review of a Public Employee**

throughout the school year by way of responses to policy monitoring. The board reviewed the evaluation summary, and Ms. Bashaw noted that the document will be added to the [website](#). Dr. Baker thanked the entire team for reporting on the work done in the district that contributes to his evaluation, as well as the great board that he works with.

**7.1 CLOSING ITEMS**

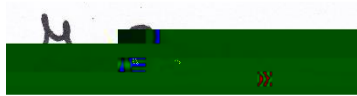
**7.1 Board Assessment of Meeting:** Mr. Benjamin assessed the meeting, with an overall rating of 3 (good).

**7.2 Adjournment:** The meeting adjourned at 6:44 p.m.

**Approved:**

Kelly Bashaw, Board President

**Attest:**



Greg Baker, Secretary to the Board

Minutes approved July 13, 2022

Monitoring Response Document INITIAL COMPILATION

Policy Monitored: EL-2, Organizational Continuity

Date Report Submitted May 18, 2022

Date R I % R D U G ¶ V 0 R Q L: W R U B L 2022 5 H V S R Q V H

Below are my responses in connection with the report

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> <li>a. has achieved the goals established in the policy.</li> <li>b. is making reasonable progress toward achieving the goals.</li> <li>c. is making reasonable progress toward achieving the goals, but a greater degree of progress is expected in some areas</li> <li>d. is not making reasonable progress toward achieving the goals established. *</li> <li>e. cannot be determined*</li> </ul>	<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> <li>a. is in compliance KB DB CDH</li> <li>b. is in compliance, except for item(s) noted</li> <li>c. is making reasonable progress toward compliance*</li> <li>d. is not in compliance <u>or</u> is not making reasonable progress toward compliance</li> <li>e. cannot be determined*</li> </ul>
<p>*see comments below (No.3)</p>	

2. Please note commendable progress over the last year.

KB:

- x Meetings with level administrators were changed from monthly to weekly during the pandemic.
- x During 21/22 BSD hired six new principal leaders at our schools and four new district leaders.
- x BSD hired a school safety support specialist to work with student services and the emergency preparedness implementation team.
- x Phase I of security camera installations is nearing completion which focused on secondary schools. Elementary schools are the next group of schools to have security cameras installed.

DB:

- x There is evidence that the superintendent successfully increased coordination during a time of public health emergency to meet the need for organizational continuity.
- x There is evidence that appropriate procedures and policies are maintained and up to date with respect to the requirements of EL
- x There is ample evidence that ongoing and flexible coordination tooktion tooktion tooktion tooktion



Monitoring Response Document INITIAL COMPILATION

Policy Monitored: Ends 1, 2, 3 (combined)

Date Report Submitted May 18, 2022

Date RI % RDUG ↑ V 0 R Q L: W R U B L 2022 5 H V S R Q V H

Below are my responses in

- x There is evidence that the district actively uses data and a variety of measures to guide the ongoing development of their work.

CDH:

- x The board continues to be impressed with all the creativity during the pandemic. A virtual middle school concert has got to be one of the highlights of the year. Not just for the young musician, but for their family as well.
- x Continued increase in graduation rates \*and\* an increase in CTE certifications. Bravo.

3. Please note areas for additional improvement.

KB:

- x Continued work on The Bellingham Promise outcomes.

CDH:

- x None.

4.





Monitoring Response Document

Policy Monitored: EL-6, Academic Standards and Proficiency

Date Report Submitted 4/20/2022

'DWH RI %RDUG ¶ V 0 R 6/18/2022 LQJ 5HVSRQVH

3. Please note areas for additional improvement

No areas for additional improvement

4. Comments on the report itself.

The succinct and outline format makes for an efficient read.

³ 1HZ ´ DQG ³XSGDWHG ´ QRWHV DUH KHOSIXO

5. Possible changes to the policy.

No changes to the policy

Monitoring Response Document

Policy Monitored: EL-8, District Calendar

Date Report Submitted 4/20/2022

'DWH RI %RDUG ¶V 0R 6/18/2022 LQJ 5HVS RQVH

7KH %RDUG KDV UHFHLYHG DQG UHYLHZHG WKH 6XSHULQW  
)ROORZLQJ WKH %RDUG ¶V UHYLHZ DQG GLVFXVLRQV ZLWK

Board makes the following conclusions

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
1. The Board finds that the Superintendent: a. has achieved the goals established in the policy. b. is making reasonable progress toward achieving the goals. c. is making reasonable progress toward achieving the goals, but a greater degree of progress is expected in some areas d. is not making reasonable progress toward achieving the goals established. *	1. The Board finds that the Superintendent:

Monitoring Response Document

Policy Monitored: EL-8, District Calendar

Date Report Submitted 4/20/2022

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3. Please note areas for additional improvement

No areas for additional improvement

4. Comments on the report itself.

Appreciate the links to show all the great work that the district is doing to support our students and families. Appreciate the clear distinction of new items from the routine. Thanks for the bold parts!

5. Possible changes to the policy.

No changes to the policy